



## EQUAL OPPORTUNITY POLICY

Ashburton Crane Hire is committed to a policy of Equal Employment Opportunity.

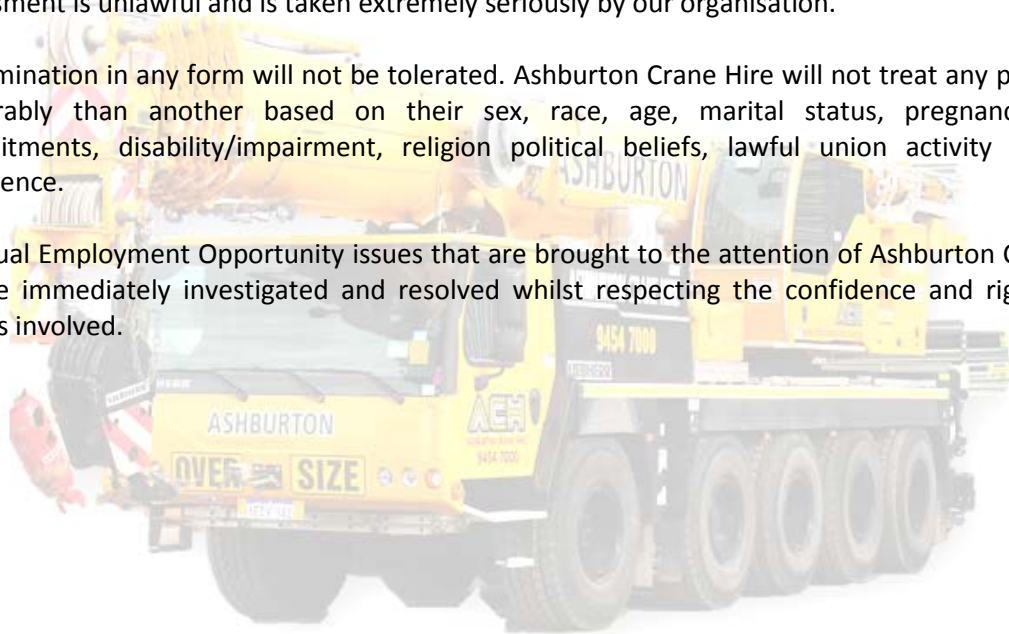
Ashburton Crane Hire believes that in living up to that undertaking, our employees will enjoy a rewarding workplace environment and that each person's access to available opportunities will be based on merit only.

All applicants and employees can expect to be treated fairly in relation to employment, training, development and promotion with our company based on their demonstrated skills, qualifications and abilities.

Any reports of sexual harassment will be investigated promptly and confidentially. Sexual harassment is unlawful and is taken extremely seriously by our organisation.

Discrimination in any form will not be tolerated. Ashburton Crane Hire will not treat any person less favourably than another based on their sex, race, age, marital status, pregnancy, family commitments, disability/impairment, religion political beliefs, lawful union activity or sexual preference.

All equal Employment Opportunity issues that are brought to the attention of Ashburton Crane Hire will be immediately investigated and resolved whilst respecting the confidence and rights of all parties involved.



Guy Black  
Director

25<sup>th</sup> March 2015