



FITNESS FOR WORK POLICY

Ashburton Crane Hire is committed to providing and maintaining a workplace environment in which our employees are not exposed to any hazards arising from excessively long work hours or the use and abuse of alcohol and or drugs.

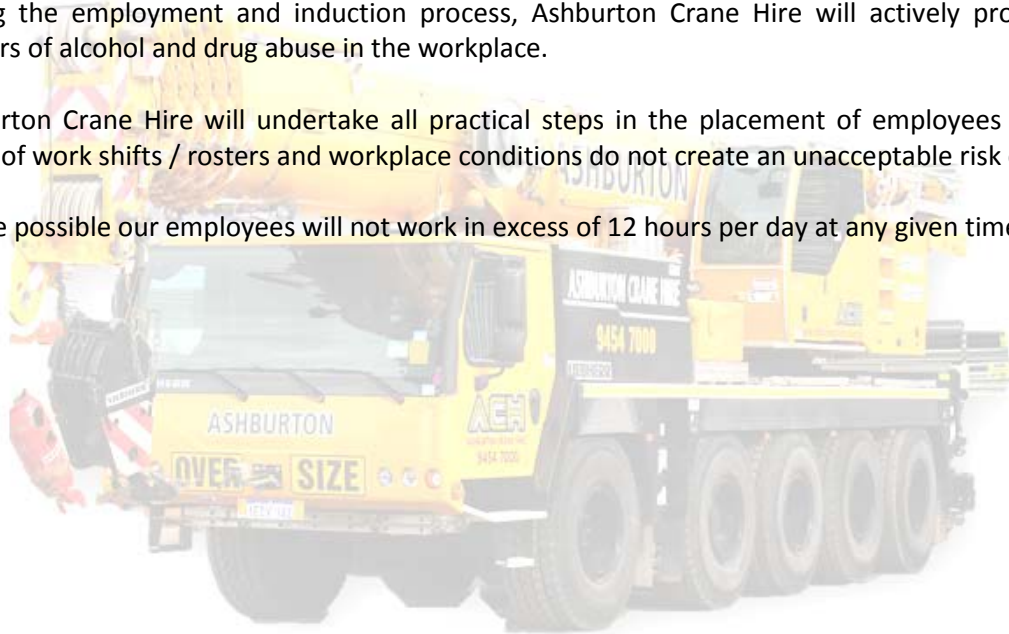
All employees are required to report to work in a fit and proper condition to undertake their duties as required in a safe, competent and efficient manner.

All employees are prohibited from working whilst under the influence of alcohol or drugs, or upon producing a positive drug screen test result. If a positive test result is produced, the employee will not be permitted to re-enter the workplace until a negative test result is produced.

During the employment and induction process, Ashburton Crane Hire will actively promote the dangers of alcohol and drug abuse in the workplace.

Ashburton Crane Hire will undertake all practical steps in the placement of employees to ensure hours of work shifts / rosters and workplace conditions do not create an unacceptable risk of fatigue.

Where possible our employees will not work in excess of 12 hours per day at any given time.



Guy Black
Director

25th March 2015