



INJURY MANAGEMENT POLICY


Ashburton Crane Hire will ensure that for any workplace injury, illness or disability a treatment plan is implemented that combines prompt medical treatment with, where required, a staged rehabilitation program.

Ashburton Crane Hire is committed to assisting injured workers to return to work as soon as appropriate and will adhere to the requirements of the workers compensation and injury Management Act 1981 in the event of a work related injury or illness

The management supports the injury management process and recognises that success relies on the active participation and cooperation of the worker. Whenever possible, suitable duties will be arranged internally having regard to the injured workers medical condition and restrictions.

Following a workplace injury, illness or disability employees are encouraged to;-

- Return to their pre injury job at the earliest possible time; or
- Return to alternate duties or light duties as part of their rehabilitation program when suitable duties are identified; or alternatively
- Provide access to the services of an approved vocational rehabilitation provider to consider options for a return to other gainful employment either with the company or another employer.



Guy Black
Director

25th March 2015